

CURRENT BOG POLICIES | TALENT AND CULTURE

CURRENT BOG POLICY	RECOMMENDED ACTION	NEW BOG RULE NAME	BRIEF DESCRIPTION
BOG Policy 8 – Holidays	Amend and Approve	BOG Talent and Culture Rule 3.6 Holidays	<ul style="list-style-type: none"> Amends to clarify President's ability to grant either a floating holiday or a change to the holiday schedule in response to additionally holiday time granted by Governor or other governmental entity. Amends language to align Rule with the current practice of setting one holiday schedule for all University campuses.
BOG Policy 13 – Part-Time Classified Employees	Relocate and Repeal	BOG Talent and Culture Rule 3.1 Administration and Employment Practices	<ul style="list-style-type: none"> Incorporates substance of BOG Policy 13 into new BOG Talent and Culture Rule 3.1.
BOG Policy 24 – Employee Leave	Amend and Approve	BOG Talent and Culture Rule 3.5 Employee Leave	<ul style="list-style-type: none"> No substantive changes. Re-numbers and re-formats original BOG Policy 24 into BOG Talent and Culture Rule 3.5.
BOG Policy 26 – Employee Development	Relocate and Repeal	BOG Talent and Culture Rule 3.1 Administration and Employment Practices	<ul style="list-style-type: none"> Incorporates substance of BOG Policy 26 into new BOG Talent and Culture Rule 3.1.
BOG Policy 27 – Work Scheduling	Relocate and Repeal	BOG Talent and Culture Rule 3.1 Administration and Employment Practices	<ul style="list-style-type: none"> Incorporates substance of BOG Policy 27 into new BOG Talent and Culture Rule 3.1.
BOG Policy 29 – Salary Policy	Repeal		<ul style="list-style-type: none"> New, more comprehensive BOG Rule on compensation now required by W. Va. House Bill 2542 (2017), which will be contained within BOG Talent and Culture Rule 3.3.
BOG Policy 32 – Rule on Annual Increment	Amend and Approve	BOG Talent and Culture Rule 3.7 Annual Increment	<ul style="list-style-type: none"> No substantive changes. Re-numbers and re-formats original BOG Policy 32 into BOG Talent and Culture Rule 3.7.
BOG Policy 34 – Affirmative Action and Equal Employment Opportunity	Amend and Approve	BOG Talent and Culture Rule 3.2 Affirmative Action and Equal Employment Opportunity	<ul style="list-style-type: none"> No substantive changes. Re-numbers and re-formats original BOG Policy 32 into Talent and Culture Rule 3.2.
BOG Policy 50 – Meal Breaks	Repeal		<ul style="list-style-type: none"> A BOG Rule is not required on this topic, as meal break requirements are mandated by West Virginia statute.
BOG Policy 53 – Emergency Call-In	Relocate and Repeal	BOG Talent and Culture Rule 3.3 Classification and Compensation	<ul style="list-style-type: none"> Incorporates substance of BOG Policy 53 into new BOG Talent and Culture Rule 3.3.
BOG Policy 56 – Drug and Alcohol Testing for FTA and FMCSA Covered Positions	Amend and Approve	BOG Talent and Culture Rule 3.4 Drug and Alcohol Testing for FTA and FMCSA Covered Positions	<ul style="list-style-type: none"> Amends practice regarding second drug tests for dilute specimens. Re-numbers and re-formats original BOG Policy 56 into BOG Talent and Culture Rule 3.4.