



SUMMARY OF PROPOSED AMENDMENTS TO WVU BOARD OF GOVERNORS RULE 3.5

These proposed amendments will be recommended for Notice of Proposed Rulemaking at the June 13, 2025 BOG Meeting

Current BOG Rule	Proposed Action	Brief Description of Proposed Amendments
BOG Talent & Culture Rule 3.5 – Employee Leave	Amend & Approve	<ul style="list-style-type: none">• The Board adopted this Rule on September 8, 2017 as part of the initial wave of BOG Rules under the Freedom Agenda. The Rule was virtually unchanged from the WV Higher Education Policy Commission’s employee leave rule.• The proposed amendments seek to provide the University with additional flexibility in moving employees between affiliated entities and to reduce administrative cost and burden.• As such, the proposed amendments seek to amend Section 3.5 to give the University the authority to decide how annual leave is paid out at the end of employment, and to add a new Section 2.2.7, which gives the University the authority to honor the leave of employees that are moving from a position at a University affiliate (e.g., WVURC or WVU Health System) to a University position